



February 2012

# ALL SAINTS

*A Stewardship Parish*

**SPECIAL  
MASTER  
PLAN ISSUE**

## Inside

- 2 *Planning for the Future*  
What Will All Saints Look Like in 20 Years?
- 5 Church and School Improvements
- 7 Our Master Planning Committee  
AND  
Lenten Events Schedule

*Our Parish Newsletter:  
Spreading the news  
of Christ at work  
in our community.*

*A Letter from Our Pastor*

## Our Master Plan

Dear Saints,

**T**his past fall, we received a thick ring binder that represented the completed Master Plan for All Saints Church and School. That book represents the most thorough study that has ever been done on our facilities as they presently stand and initial proposals for future facilities development over the next 20 years. The book, a copy of which is available for your inspection in the parish library, is the fruit of several years of labor on the part of our Master Planning Committee with the professional assistance of Dekker, Perich and Sabatini, an architectural firm specializing in church and school architecture, from Albuquerque, New Mexico.

At 35 years of age, our parish facilities have served us well over the course of these decades of heavy use, but they are indeed showing signs of wear. The school is much newer, but needs that were not addressed in the initial building project continue to demand our attention. Both facilities continue to be stretched by changing needs presented by our rapidly changing times.

Although the Church is of divine origin and a work of God's free grace, it is also made up of human beings and therefore is subject to all the challenges and limitations this material world imposes. Whatever we make or build requires constant upkeep and development.

*continued on back cover*



*Concept drawing of church improvements*



*Concept drawing of school improvements*



# ALL SAINTS

page 2



## *Planning for the Future*

### What Will All Saints Look Like in 20 Years?



*Shooting hoops in the KLC*



*All Saints Catholic School students pose for a photo*

Over the course of the last 35 years, All Saints Catholic Community has grown from a handful of founding members to a bustling and vibrant community of nearly 2,500 households. What started as a worship space has evolved into a campus of two properties; we have witnessed the construction of the Kamel Life Center (KLC), the school and other improvements. And just as each parishioner blesses our community with his or her unique gifts and talents, each family also has its own unique needs which must be addressed. A campus with facilities as diverse as its people is needed to sustain such a community of faith and fellowship.

A quick stroll through our parish campus is evidence of all that takes place each day at All Saints. Parish staff members are busy at work in the administrative offices; young children are learning and playing in the Little Saints program classrooms; teens are shooting hoops in the KLC. A few blocks away, at All Saints Catholic School (ASCS), class is in session; a handful of parents are praying in the school's chapel; students are outside playing soccer during P.E.

***What will All Saints look like in 20 years?*** Will students still grace the halls of ASCS? Will prayerful adorers still participate in Adoration of the Blessed Sacrament? Will Mass still be celebrated

in the sanctuary? By answering "yes" to each of these questions, the community also embraces the understanding that change must take place if continued growth is to be sustained. The needs of All Saints today are much different than they were 35 years ago when the parish was first established. Our current parish and school campuses wouldn't have met the needs of the community then, nor will they meet its needs in another 20 years.

All Saints must understand the "big picture" with a firm grasp on where our parish is heading, and how to help it reach that goal. This dilemma was the force behind our parish's current Master



*The Little Saints program visits a petting zoo*



*Having fun with arts and crafts at All Saints Catholic School*

Planning process, which began roughly four years ago under the leadership of former pastor Fr. Tom Cloherty.

“We started off discussing where the parish was going with its ministries, and what facilities were needed to support the ministries of the church,” says Master Planning Committee chair Bob McDermott. “The church is celebrating its 35th anniversary; facilities are getting worn and are used a lot. We need a plan for renovations to support our ministries.”

At the request of Fr. Tom, Bob and several other parishioners formed a Master Planning Committee. The group envisioned a plan for long-term goals that

would allow the parish to meet its needs as the community changes over time. Before a formal Master Plan could be created, however, the committee decided to formulate a Strategic Plan to better define the parish’s needs and the solutions to meet those needs. The Strategic Planning process entailed much communication with ministry leaders and the parish-at-large. Surveys were created and issued, and data was retrieved, explicitly outlining parishioners’ desires for the future of All Saints.

Using the data collected during the Strategic Planning process, the Master Planning Committee began to put its ideas down on paper – enlisting the help

of architectural firm, Dekker Perich Sabatini. A facilities assessment was conducted to determine the condition of both campuses’ physical infrastructure. The next part of the process was a programming phase during which the firm participated in several meetings with ministry leaders to assess their needs for the present and future and incorporate those needs into the design and plans for facility upgrades. Concept drawings were then drafted for both the church and school campuses, showing a number of modifications and improvements. Parishioners were shown two drawings per campus, and asked to give their opinions on each. The

*continued on page 4*



## Planning for the Future *continued from page 3*



*Town Hall meetings were used as a forum for discussing the Master Plan with parishioners.*

resulting feedback was considered, and new alternate drawings were drafted for each campus – combining elements from the original drawings with parishioners’ suggestions. In November 2011, the Master Planning Process was complete, ending a chapter four years in the making.

All of this work begs the question: why endure the trouble of creating a Master Plan? Can’t the parish simply address its future needs when the time comes to take such actions?

“We needed a framework, a structure in place to help organize and bring form to upcoming renovations and facility additions that the community is going to need,” says Andrew Duggan, co-chair of the Master Planning Committee. “Since we are finished with the planning, it sets up the parish so that when we do need to go ahead with construction or a capital campaign, we have the structure in place so we’re prepared.”

Without a Master Plan in place, the parish would need to spend time planning in the future instead of acting as soon as the time is right. Having a Master Plan also ensures that any



*Discussing the project schedule*

future updates will conform to a unified design – no “helter skelter renovations,” as Andrew puts it, that could compromise the long-term function and experience of the campus.

The Master Plan, which outlines 20 years of future improvements, identifies three construction phases for both the church and school campuses. Each phase will require equal funding, will occur successively, and is arranged in order of importance to the community.

### **Our Church**

The first phase of improvements targets existing structures that are in need of repair and/or are not in conformance with current liturgical suggestions. A primary component of this first phase is our Eucharistic chapel, which recently underwent temporary structural repairs, and is in need of major adjustments – both aesthetic and structural. A new chapel has been proposed to replace the current one. The administrative offices, which were converted from a former rectory, lack the

*continued on page 6*



## Church and School Improvements



Concept drawing of the church improvements with each construction phase numbered.



Concept drawing of the school improvements with each construction phase numbered.

### **Church Improvements**

**Phase 1:** Work on existing structures, including a new chapel and administrative offices, and renovations to the Kamel Life Center (KLC).

**Phase 2:** Sanctuary expansion, construction of music rehearsal spaces, additions to the KLC, and construction of a new common area.

**Phase 3:** Construction of a new education building.

### **School Improvements**

**Phase 1:** Construction of an outdoor sports field and court.

**Phase 2:** Renovation of gym

**Phase 3:** Enclosure of ditch at south end of school and construction of a baseball field.



## Planning for the Future *continued from page 5*

functionality of a true office space. Likewise, the KLC is in need of several modifications to better suit the needs of the community. In all three cases, the facilities in their current state do not lend themselves to their intended purposes and must be modified.

The second phase of improvements includes a sanctuary expansion, the construction of music rehearsal spaces, additions to the KLC, and the creation of a common area between the existing church and the KLC.

The final phase includes the construction of a new education building, which may house classrooms and meeting spaces conducive to a range of children's, youth and young adult activities.

### Our School

The first phase of improvements for the school includes the construction of a large outdoor sports field, suitable for activities like soccer or football. In addition, a sports court will be included, which the school is in the process of implementing now.

The second phase addresses the lack of a large gathering space for all-school Masses, which take place several times throughout the year. The gym, which is where students currently meet for all-school Mass, is too small and lacks certain accommodations necessary for large gatherings.

The final phase of school improvements brings construction back outside, and addresses the ditch on the campus' east side. The school plans to enclose the ditch, connecting the culverts at the north and south ends, covering the entire area with a baseball field.

"The Master Plan is a framework, but it's flexible," says Andrew, underscoring that, as our parish's needs change, the plan can evolve. "We're not tied to build what's in the plan – it's a living document. Architectural forms are certain to be refined, but the general concept will hold together the vision over multiple phases of implementation."

Bob agrees, stating, "We need to have some flexibility as programs and times change. We started the Master Plan process in 2010, and we're trying to predict what we'll need in 2030. It's a start – the big picture – but as we go through the process, there will be adjustments."



*Reviewing the Master Plan during a town hall meeting.*

All of the work needed to conduct the Strategic Plan, the Master Plan, and – moving forward – the future Building Plan, could not have occurred without the dedication of many hard-working parishioners.

"It's a tremendous effort – all of the people engaged in the Master Plan committed and stuck through it; that's two or even four years of work," says Bob. "Everyone involved really cared about it and made sure we did our best."

"I've been impressed by the passion and dedication of members of the parish – especially longtime members who have shown leadership," adds Andrew. "Everyone on the committee has been able to look forward to the next 20 years and plan for the next generation of parishioners. Thanks to all who participated in the process and attended the meetings. All of this is to better serve the mission of the parish and to foster an environment of faith, fellowship, service and spirituality."

In the coming months, the Master Planning Committee will give way to a new Building Committee, which will oversee the implementation of the Master Plan from concept to construction. Refer to the weekly bulletin for information about future parish meetings in which the Building Committee will update parishioners on upcoming plans or progress made thus far.

What will All Saints look like in 20 years? Only time will tell for sure, but the hard work of parishioners today will do much to ensure that our future is bright and full of promise!



## Our Master Planning Committee

Bishop Mark Seitz  
Matt Adams  
Don Brotherman  
Derek Downs  
Andrew Duggan  
Don Essmiller  
Susan Holmes  
Jim Johnson  
Bob McDermott  
Kathy McDermott  
Margie Medlin  
Stephanie Milliken  
Steve Morel  
Charles Suscavage  
Sister Denise Thompson



*A Master Planning Committee meeting*

## Lenten Events Schedule

### Ash Wednesday Mass Schedule

6:30 a.m., 9:00 a.m., noon,  
6:00 p.m. and 7:30 p.m.  
10:00 a.m.  
(All Saints Catholic School)

### Friday Lenten Dinners 5:30 – 6:45 p.m.

February 24 – Knights of  
Columbus  
March 2 – Knights & Religious  
Education  
March 9 – Knights & RCIA  
March 16 – Multi-Cultural  
Ministry  
March 23 – Men's Club  
March 30 – Knights & Disability  
Ministry



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**Weekend Liturgy:**

*Saturday*, 5:00 p.m.  
*Sunday*, 7:45 a.m., 9:15 a.m.,  
11:00 a.m.  
*LifeTeen Mass*, 5:00 p.m.

**Weekday Liturgy:**

*Monday - Friday*, 6:30 a.m., 9:00 a.m.  
*Saturday*, 9:00 a.m.

Address Service Requested

## Our Master Plan *continued from front cover*

Those who came before us in the 70s built this parish from nothing into a large and dynamic parish community, and the facilities they constructed reflected their impressive commitment. It will now be our task at this moment in our history to come together as they did and to provide for the future of All Saints. Unlike those who founded this parish, we will definitely not be starting from scratch, but the challenge reflected in this plan will be great.

A Master Plan is a living document. It will provide us an excellent starting point as we soon begin the work laid out here for us. There will be projects large and small, from correcting problems in the roof which would in time lead to more serious concerns to capital campaigns which will make possible much larger undertakings.

This newsletter is totally devoted to introducing you to key aspects of the Master Plan process. Our Master Planning Committee will now be transforming into a building committee. As their work continues, we will do our best to inform you and to invite you to be part of this exciting undertaking. All Saints is a great parish community. Take a look in this issue of the newsletter and begin to imagine with us all that God can accomplish through our efforts in the years to come!

In Christ,

Bishop Mark